



Panasonic.

Certificate of Achievement

This is to recognize that

Shawn Begarowicz

*Has successfully completed the Communication Systems Division
Technical Training Course entitled*

KX-TD308/816/1232 Digital Super Hybrid System Installation & Programming

Panasonic Consumer Electronics Company

Communication Systems Division

A handwritten signature in black ink that reads 'Mark S. Balsama'. The signature is written in a cursive style and is positioned above a horizontal line.

*National Marketing Manager
Communication Systems Division*

September 5, 2002

Date