



ASSOCIATED GENERAL CONTRACTORS of WASHINGTON

Skill · Integrity · Responsibility

Workers' Compensation / Group Retro Program

July 2, 2015

Don Guthrie, President
Wayne's Roofing, Inc.
13105 Houston Road
Sumner, WA 98390

Dear Mr. Guthrie,

Congratulations are in order for Wayne's Roofing, Inc.'s achievement of cumulative refunds of their workers compensation premiums of over \$1 million dollars, as well as, your very low experience modification rate of .61.

Both your low experience modification rate (which has been lower than average for over 10 years) and your high performance in terms of premium refunds are directly related to your ability to establish and maintain a safety culture on your jobsites. Coupled with the safety culture is what you do when an injury occurs from accident investigation, safety policy and practice review, to light duty accommodation. It is no easy feat to maintain a low EMR year after year and your 10-year average EMR at .68 demonstrates your commitment to safety is top down, bottom up and walked out in practice by every employee every day.

It is a privilege for me to recognize Wayne's Roofing, Inc. for their longstanding commitment to excellence in both their safety and claims management programs!

Sincerely,

Lauren Gubbe, Director
AGC Group Retro Program

www.agcwa.com

**OUTSTANDING
PERFORMER**

*Safety and Claims
Management Excellence
2015*



Wayne's Roofing, Inc.

*Cumulative Refunds of
One Million Dollars*