

January 20, 2012

To whom it may concern:

Saginaw Valley State University has had the pleasure of working with Ernie Bees as an employee of International Test & Balance on numerous campus projects over the past ten years.

Mr. Bees has proven to be professional, knowledgeable, and dependable. We have added his new firm, All American Balancing, LLC, to our approved subcontractor list and look forward to working with him on future projects.

Sincerely,



Gerald K. Stuart  
Director of Construction

GKS:klb