

June 29, 2011

To Whom It May Concern:

Goyette Mechanical Company has had the opportunity to work with Ernie Bees while he was with International Test and Balance, and with the knowledge and work ethics that he displays, we are able to confidently recommend him for any future TAB projects that he may work on. While working on various projects like the Durant Hotel, United States Post Office (Flint, MI), and MOTT Community College just to name a few, Ernie has demonstrated his proficiency in both air and hydronic systems, and the ability to complete jobs in a professional manner. We are able to confidently recommend him due to his many outstanding attributes.

Goyette Mechanical Company looks forward to using Ernie for future projects that require a TAB professional.

If you have any further questions, feel free to contact me.

Sincerely,

Matt Burke

VP Operations