

146 Pine Grove Circle, Suite 300 York, Pennsylvania 17403

717.309.9456 www.constructionbyinch.com

March 31, 2017

Dear Jim,

I would like to take this opportunity to thank James Sankey and Associates for their expertise and devotion to the swimming pool construction field. Being in the construction field for the last 37 years, I have seen many contractors come and go. I had the pleasure of first working with your company 11 years ago at a new Hilton Garden Inn hotel. First impression was great and only continued to get better. Every day on this project was an adventure (Schedule and meeting the owner's expectations of their opening date), your company addressed ALL issues and challenges in a positive and timely fashion. There was NO problem big or small that could not be remedied by your company.

In the past 11 years, I had the pleasure of working with James Sankey & Associates on many different hotel projects (New and Renovations). Every project was coordinated and executed in a timely and very professional manner. From the initial signing of the contract to the Certificate of Occupancy, James Sankey brings to the table a complete package (Knowledge, Work Ethics, Capable Manpower, Coordination, Timeliness, Value Engineering and Troubleshooting). In my mind, James Sankey would be the pool contractor of choice.

Thank you Jim, Jeff and the rest of your team for setting your standards high and then continually maintaining such high standards.

Yours truly,

Kevin W. Inch

President

Construction by Inch