

FLUOR DANIEL, INC.

Phone: 561-272-6998
FAX: 561-272-3963
email:

November 25, 1998

Mr. Jerry Ligon, Vice President
Lotspeich Co. of Florida, Inc.
6351 N.W. 28th Way,
Ft. Lauderdale, FL. 33309

Dear Mr. Ligon,

On behalf of Fluor Daniel, we would like to send a formal Thank You for all the support we have received from Charlie Hughes during this past year.

Charlie is the kind of person that makes projects flow smoothly. He is very dependable, an excellent multi-talented craftsman, and a pleasure to work with. His craftsmanship was put to the test when he was asked to build a Briefing/Demo Room from scratch. The outcome is a room that draws rave reviews from everyone that sees it.

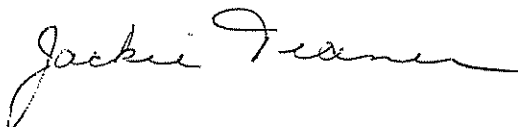
We frequently receive compliments about the fine job that he is doing. Charlie frequently works with very tight schedules and has always met the end date. Your company is very fortunate to have an asset as valuable as Charlie.

We look forward to having Charlie's continued support for the coming 1999 year.

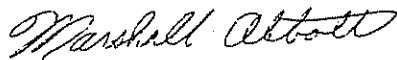
Sincerely,



Dan Fernandez, Project Manager



Jackie Traner, Administrative Assistant



Marshall Abbott, Construction Supervisor